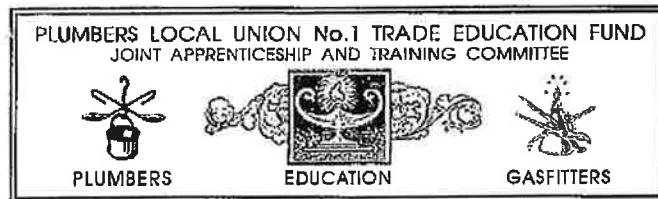


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Director of Trade Education

FOR INFORMATIONAL PURPOSES ONLY

### Service Division Helper

transition to

### Building Trades Division Apprentice

The Bargaining Parties have agreed that if a Service Helper in at least the 2<sup>nd</sup> Term is accepted to the Apprenticeship program, fringe benefits during that apprentice's six month 1<sup>st</sup> grade Apprentice probationary period will be based on the 2<sup>nd</sup> Grade Apprentice rate.

*The intent of this agreement is to prevent Service Helpers who have already established medical coverage from experiencing a break in that coverage.*

*Please be advised that there is no difference in the pay scale between first and second grade apprentice.*

*The relevant difference is in the medical contribution made by the employer to the employee's medical fund.*